



MINISTRY OF HEALTH & HUMAN SERVICES
GOVERNMENT COMPOUND, POND STREET
GRAND TURK, TURKS & CAICOS ISLANDS, WEST INDIES
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Interhealth Canada Infrastructure (TCI) Limited ("InfraCo")
Richmond House
P.O. Box 127
Leeward Highway
Turks and Caicos Islands
British West Indies

11 January 2008

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Dear sirs

Re: Turks & Caicos Islands Hospitals Project ("the Project")

We refer to the requirement by the Crown (in right of its Government in the Turks and Caicos Islands) ("TCIG") for the moving of historical stones from the Providenciales Hospital Site to an alternative site and are pleased to confirm to InfraCo that this work has been completed by Johnston International Limited to TCIG's satisfaction.

Yours faithfully

Duly Authorised by the Crown (in right
of its Government in the Turks & Caicos Islands)

We acknowledge receipt of the letter of which this is a true copy and agree to its terms

Signed on behalf of
Interhealth Canada Infrastructure (TCI) Limited



**OFFICE OF THE DEPUTY PREMIER &
MINISTRY OF FINANCE & NATIONAL INSURANCE**

NJS Francis Building
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Interhealth Canada Infrastructure (TCI) Limited
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Interhealth Canada Clinical Services (TCI) Limited
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11 January 2008 ^{BLP}
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Dear Sirs

Turks and Caicos Islands Hospitals Project (the "Project") - Work Permits for Employees of Interhealth Canada Infrastructure (TCI) Limited ("InfraCo"), Interhealth Canada Construction & Services (TCI) Limited ("Construction & Services Co"), Interhealth Canada Clinical Services (TCI) Limited ("ClinCo") and Interhealth Canada (TCI) Limited ("Ringfenced Services Provider") (together the "Developers")

1. Expressions used in this letter and not otherwise defined have the same meanings as in the Project Agreement dated on or about the date of this letter

between InfraCo, ClinCo and the Crown (in right of its Government in the Turks and Caicos Islands) (TCIG”).

2. With regard to the above Project, and subject always to paragraph 3 below, the TCIG agrees with the Developers that, subject to compliance with the Immigration Ordinance (Cap 51), it shall support the grant of all necessary entry visas and work permits for non-Belonger persons who are required by the Developers to plan, carry out, execute, construct, operate, repair, maintain and manage the Project (“non-Belonger Staff”).
3. Where a Developer is required to apply for a work permit it agrees with TCIG that, in each case, it shall apply for a 3 year work permit.
4. Specifically, TCIG having consulted with the Department of Immigration and Labour, agrees that the procedure set out in paragraph 5 (“Fast Track Procedure”) below shall have effect in relation to non-Belonger Staff who are:
 - (a) health care professionals employed by ClinCo or the Ringfenced Services Provider;
 - (b) other management or professional staff to be employed by Infraco, ClinCo, Construction & Services Co, Rotary International Limited, and the Building Contractor in the numbers and categories which are shown in the List attached hereto at Annex A;
 - (c) all janitorial and gardening staff employed by the Developers in connection with the operation of the Facilities; andthe “Specified Employees”.
5. Subject to paragraph 6, the Fast Track Procedure is as follows:
 - (a) Each Specified Employee, if not lawfully resident in the TCI, shall upon notice of their appointment being given to the Director of Immigration be allowed immediate entry into the TCI on arrival at any port of entry.
 - (b) The Developer and/or the relevant contractor of the Developer shall make application for the necessary work permit for such employee within seven days of arrival in the TCI.
 - (c) The Department of Immigration shall use its best endeavours to ensure that an application for a work permit is processed and considered by the Immigration Board within 30 days of submission.
6. In the case of a Specified Employee who is lawfully resident within the TCI paragraph 5(c) only shall apply.
7. In respect of employees other than the Specified Employees who require entry visas and work permits to work in the TCI and whose skills are reasonably required for the operation and maintenance of the Facilities, TCIG’s obligation to support the grant of visas and work permits for such employees shall not be diminished as a result of such employees not being subject to the Fast Track Procedure. A protocol for the processing of visas and work permits (including fast track and waiver of work permit fees if appropriate) for other professional staff to be engaged in the operation and management of the Facilities shall be developed between TCIG and the Developers during the implementation period and prior to

the first to occur of the Providenciales Effective Date and the Grand Turk Effective Date.

8. TCIG shall be under no obligation to support the grant of entry visas and work permits for persons who are the subject of Convictions or otherwise fail to meet the Turks & Caicos Islands immigration requirements including in relation to the physical health of such persons.

TCIG agrees to waive the fee which would have ordinarily been payable in order to obtain work permits in accordance with the Immigration Ordinance (Cap 51) in relation to those Specified Employees falling under paragraphs 4(a) and 4(b) of this letter.

Kindly sign and date the copy of this letter agreeing to its terms.

Yours faithfully



for and on behalf of
the Crown (in right of its Government in the Turks and Caicos Islands)

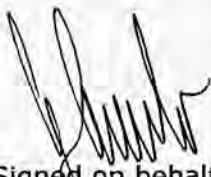
We acknowledge receipt of the letter of which this is a true copy and agree to its terms:



Signed on behalf of
Interhealth Canada Infrastructure (TCI) Limited



Signed on behalf of
Interhealth Canada Clinical Services (TCI) Limited



Signed on behalf of
Interhealth Canada Construction & Services (TCI) Limited



Signed on behalf of
Interhealth Canada (TCI) Limited

**Annex A
List of Specified Employees**

TCIG Hospitals: Work Permit List: Implementation Phase

<i>Interhealth Canada Infrastructure (TCI) Limited</i>		<i>Johnston International Limited</i>		<i>Rotary (International) Limited</i>	
Executive Director	3	Project Managers	2	Project Managers	2
Project Managers	2	Civil Engineers	3	Mechanical Engineers	2
Architects	5	Structural Supervisory Engineers	4	Electrical Engineers	2
Civil Engineers	3	Finishing Supervisory Engineers	4	Public Health Engineer	1
Financial Managers	2	Cost Administrators	9	Cost Administrators	2
Accountants	1	Buyer	2	Quantity Surveyor	1
Medical Equipment Manager	1	Quantity Surveyor	2	Mechanical Supervisors	5
IM&T Managers	2	Planner	1	Electrical Supervisors	6
Doctors	5	Building Technicians	8	Public Health Supervisors	3
Nurses	4	Structural Foreman	6	Specialist Electrical Workers	55
Hospital Administrators	3	Finishing Foreman	10	Specialist Mechanical Workers	29
Human Resources Managers	2	Trade Foreman	10	Public Health Workers	29
Planner	1	Specialist Construction Workers	230	Planning Engineer	1
	34		233		110